

## AYRSHIRE HAMPERS <br> - Filled with love -

Lyndsey Phillips

## Our Business

## Before Iceland

We are Ayrshire Hampers, previously Bespoke Hampers Ayrshire
Based in Rural Ayrshire

My daughter started the business in 2012 as an Enterprise project for school

Luxury Hampers, Gift Baskets and Bags filled with quality products from Ayrshire, Arran and Dumfries and Galloway in the South West of Scotland
"A Hamper is not just for Christmas"



## Iceland Learnings: 1 - Tell Your Story

So...we told our story......
People we engage with feel part of our business because of who we are.
"Be Authentic"
"Attach Emotion to the Experience"

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VELKOMIN Í FRIDHEIMA!
$\square$
WE
celand Learnings: 2 - Vision \& Values

Passionate about our Local Area

Passionate about People

Simple but with Quality \& Excellence

Focus and Plan but be flexible

Ethical Approach

Community - local business/local
 people

## Iceland Learnings: 3 - Have fun!

- Show Your Personality
- Share Happiness
- Enthusiasm is catching
- Do what you love - Passion for your products/your work
- Networking
"A Hamper is not just for Christmas"



## What did we do.......



## Measurement

- Monthly Targets
- Record of Sales by Item to understand Buying Patterns
- Operational Management system


Critical Path Timeline by Opportunity

- Weekly Management Meetings in person or by Skype
- Customer Feedback - word of mouth sales, Facebook, in person, email


## Where next......

- Increase our number of stockists
- Expand range of products available
- Own Brand hampers
- Offer local employment opportunities

Licensed

Export

- Implement our learnings from Norway



## Thank you .....

Greer \& Lyndsey Phillips
Ayrshire Hampers
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Fenwick
hello@ayrshirehampers.co.uk
07377788101


